Department of Forest and Wildlife Ecology
Minutes of the Department Strategic Planning Meeting
January 07, 2016

Present: Berkelman, Drake, Johnston, Mladenoff, Nack, Pauli, Peery, Pidgeon, Potter, Radeloff, Ribic, Rickenbach, Rissman, Samuel, Stanosz, Townsend, Van Deelen, Zuckerberg

Meeting called by Rickenbach (Chair) 9:05 a.m. in 6120 Microbiology

1. Review agenda
   There were no changes to the agenda.

2. Announcements

   TA allotment Request from CALS

   ILM request also due to CALS.

   Handout on sexual assault/harassment resource as campus resource

2016 North American Congress for Conservation Biology: Call for Abstracts & Reviewers
This summer the North American Congress for Conservation Biology will be hosted here in Madison, WI at the Monona Terrace from July 17-20. The Forest and Wildlife Ecology Department and the Nelson Institute will co-host.

Tom Steele, Kemp Research Station, Ag Research Station staff award. Reception on January 20, 2016.

3. Strategic framework & mission revisited

   Short discussion on plan and mission.

4. Teaching

   Fall Courses Review:

   FWE teaching load is heavy in the fall.
Townsend – FWE 550/551 Forest Ecology this fall was the first year as a case study source, a shift from the previous lecture style course. Cases designed to cover all of the major area.

Rissman – Course on career and professional development, and internship experiences.

FWE 548 Diseases in Wildlife added to list.

Discussion of FWE to have additional Freshmen Interest Group (FIG) courses.

**Spring Courses Review:**

Pidgeon - FWE/Zoo 520/521 Ornithology and Birds of Southern Wisconsin

**5. Gift, Foundation, & Trust Funds**

Rickenbach gave overview of FWE UW Foundation accounts, 233 gift accounts, and UW Trust Funds

**6. Department RA policy and process**

FWE has currently unallocated RA funding.
Thoughts:
Tuition Remission Help
RA Help
CAP Exercise

RA Policy on 101 Funding, discussed at two previous faculty meetings

Motion by Stanosz/Rabic: Move to reverse direction in RA policy memo so that the Chair makes the final decision and is advised by the Graduate Committee.

Yes, 4, no, 5, abstain 0

Language related to: The Graduate Affairs Committee, in consultation with the Chair, is responsible for allocation decisions, stands.

Discussion of competitive grants added to policy memo.

Motion to implement Stanosz/Radeloff. Motion approved by unanimous consent.

**7. Positions and staffing plan**

7.1 Silviculture position
Discussion of teaching for this position, specifically on a second course to be taught.
Discussion of Silviculture professional, and the ability to expand the position to include wildlife-related teaching.

7.2 Biometry

FWE was asked to support the Biometry position in CALS.

Motion to support. Van Deelen/Radeloff. Motion approved by unanimous consent.

Radeloff: Support for this position should not be at the expense of a FWE Silviculture position, as that is the position to be part of the FWE faculty request to CALS.

7.3 Future staffing needs

Discussion of review of staff positions found in the FWE strategic plan.

Discussion of faculty and academic staff. FWE resources for academic staff small.

Break out into small groups to discuss future staffing needs.

Adjourn. Rickenbach adjourned the meeting at 12:45 p.m.